

Vision

Acoem Australasia will be a leading provider of environmental monitoring solutions to the global market.

Mission

We specialise in the design, manufacture, supply, operation, maintenance, service, testing and calibration of environmental monitoring equipment and systems.

The purpose of our Health, Safety & Environmental (HSE) Policy is to ensure that:

- We comply with all applicable HSE Acts, Regulations and relevant legislation Australia wide.
- Programs are established and implemented, that aim to eliminate or mitigate so far as is reasonably
 practicable, workplace and environmental hazards, whilst protecting lives, and promoting a safe
 and healthy working environment.

Scope

This HSE policy applies to all employe<mark>es, contractors and visitors whereve</mark>r we operate in the world.

Commitment

We at Acoem Australasia extend our full and unqualified support to this policy and commit ourselves to ensure a safe, healthy and sustainable work environment by:

- Driving towards zero harm for health, safety and the environment.
- Continually improving our HSE management system in accordance with ISO 45001.
- Working within the framework of our health, safety and environmental objectives.
- Preventing and minimising pollution, waste and the use of scarce resources by reducing, reusing and recycling where possible.
- Providing safe and healthy working conditions with the goal of eliminating work-related injury and illness and improving employee wellbeing.
- Ensuring that our products and services are safe and beneficial to the users and environment.
- Complying with all applicable Acts, Regulations and other legal requirements, compliance obligations, specific commitments and other requirements relevant to our HSE management system.
- Eliminating and reducing HSE hazards and controlling HSE risks using hierarchies of control.
- Establishing measurable objectives and targets, tracked through KPI's, goals, and metrics.
- Consulting and communicating with Health and Safety Representatives and the wider team in the decision-making processes of our OHS management system.
- Considering the social, economic and environmental expectations of our customers, contractors, partners, employees, shareholders, government and the communities in which we operate.
- Providing our team with training and awareness on relevant health and safety hazards, environmental aspects and impacts, and the appropriate risk controls.
- Reha<mark>bilitating injured or ill worke</mark>rs and any environmental damage we may cause.
- Developing and complying with safe working procedures to maintain our own safety, the safety of our team and others, including protecting & preserving the environment.
- Reporting, investigating, and managing incidents, unsafe acts, equipment and environments.

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